

## **Plannja AB:s Environmental and Sustainability Policy**

### **Our vision**

We want to create better buildings through complete solutions based on thin sheet products and value added services

### **Our commitment to environmentally-friendly and sustainable development**

#### **For our overall responsibility**

Plannja AB is committed to the protection of human health and the environment, and minimizing the environmental impact of our production facilities.

#### **For our owners**

We will focus our resources to achieve shareholder profitability without neglecting our commitment to sustainable development.

#### **For our customers**

We will further develop our products and services in cooperation with our customers, so we are actively contributing to the environmentally sound and profitable business.

#### **For our exploitation of resources**

We will operate our facilities to maximize the efficient use of raw materials and energy while minimizing the generation of waste.

#### **For our society**

We will operate under existing laws and requirements and take measures necessary to ensure that our internal rules and regulations are followed.

#### **For our employees**

We will show respect for our employees by providing a safe, healthy and fulfilling work environment and fostering their well-being.

**For our way of communicating**

We have honest and open communications with employees, customers and suppliers, governmental authorities and the public to build confidence and improve their understanding of our business.

**For our ability to comply with this policy**

We are committed to continuous improvement and monitor compliance to this policy in order to correct any identified deficiencies.

***All employees have a responsibility to comply with this policy.***